

GLOW Academy Board Meeting

Thursday, June 22, 2023

4:30 – 6:00PM

Minutes

Present: Kate Groat, Violet Price, Sara Izad, Judy Girard

Staff: Todd Godbey, Kate Tayloe, Lisa Wolfe, Jen Wilson-Mathis, Melissa Braisher, Leslie King

Excused: Katherine McKenzie, Gilbert DMeza

Welcome – Kate Groat – called to order 4:36pm

Community Input – none at this time

New Business – Kate Groat

- Approval of Minutes from 5.22.23 Board meeting [VOTE] Motion to approve by Girard, seconded by Price. Passed unanimously.
- Board Recruitment (Gaps) – need to replace Violet as she transitions off the board, looking for person with a finance background
- New Board Members [VOTE] Motion to approve by Price, seconded by Izad. Passed unanimously.
 - Evie Nicklas
- 23-24 Officers [VOTE] Motion to approve by Price, seconded by Girard. Passed unanimously. Chair: K.Groat, Vice Chair: G. D'Meza, Secretary: S.Izad, Treasurer: Vacant

CEO's Report – Todd Godbey

- New Hires – None at this time
- Spark update – construction continues to be on schedule, introduction of Leslie King (Director) and update on new employees starting in July, discussions around 2nd location have begun
- Enrollment/Recruitment (Jen) – currently under enrolled and continuing efforts to fill gaps, recruitment events to be held throughout the summer, Summer Leadership Camp took place with 60 rising 5th graders
- Vacation – Todd out for next two weeks
- Employment Agreements [VOTE] Motion to approve by Price, seconded by Izad. Passed unanimously.

Finance – Violet Price

- YTD Financials [VOTE] Recommendation to approve by Finance Committee. Passed unanimously.
- 23-24 Spark Budget [VOTE] Motion to approve by Izad, seconded by Price. Passed unanimously.
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Principal's Report – Kate Tayloe

- She Will Graduate – we did it! Now, next class starts – Senior Boot Camp for the Class of 2024 will take place on August 2nd & 3rd
- Testing Update – preliminary figures are positive, will not receive anything official until later

in the fall

- Student and Staff Retention – Staff retention is higher than previous years, currently student retention is holding similar to this time last year
- Grading & Attendance Policy [VOTE] Motion to approve by Price, seconded by Izad. Passed unanimously. Intent is to raise the bar on accountability, increase communication throughout the year with students/parents

Closed Session – {Pursuant to G.S. 143-318.11} – None

Adjourn – Kate Groat - Adjourned at 5:51pm

Next Meeting – August 24, 2023